



## What is the Association of Professionals in FAO?

Established by staff in 1975, the Association of Professionals in FAO (AP-in-FAO) stands as the collective voice of professional staff in FAO. In 2025, we celebrate 50 years of service.

Our mission is to engage with management to advocate for fair, safe, healthy and equitable conditions of service for all FAO professional staff in headquarters and in the decentralized offices.

Under the terms of a formal recognition agreement, management must consult with AP-in-FAO on all matters related to conditions of employment and staff welfare. We do not have decision-making power, but we have a seat at the table to represent your interests and voice your concerns to FAO management.

## How to join?

Membership is open to all FAO staff members from P1 to P5, National Professional Officers (NPOs) and Director (D1 – D2) in HQ and in the field offices.

To join, you only need to complete the enrollment form here and return it to [AP-in-FAO@fao.org](mailto:AP-in-FAO@fao.org)

Membership dues are 0.35% of your net base salary and are deducted automatically from your payslip each month.

**Email:** [AP-in-FAO@fao.org](mailto:AP-in-FAO@fao.org)

**Website:** [https://intranet.fao.org/ap\\_in\\_fao](https://intranet.fao.org/ap_in_fao)

**Tel:** +39 06 570 53986

**Office:** Building E, Room E119 in FAO HQ



Join here and  
learn more

## Why join?

### ▼ We defend your rights and interests

AP-in-FAO acts as a watchdog for staff interests, advocating for flexible working arrangements, including teleworking, and fair policy implementation. We conduct research, surveys, and initiatives to ensure all staff are treated fairly and equitably. We provide a strong platform for staff to express their views and raise important issues. We organize townhalls and when needed take industrial action such as walkouts.

### ▼ We influence key decisions

AP-in-FAO is consulted on administrative decisions affecting staff, including changes to the FAO Manual, HR policies, occupational health, medical insurance, food services, and more.

### ▼ We help you navigate FAO rules and provide legal support

Need help understanding FAO procedures or entitlements like education grants, rental subsidies, or your pension? We offer clear guidance and personalized advice. Whether you face workplace issues like harassment or need help with recruitment processes or injury claims, we provide hands-on support. We also assist with legal appeals, including to the Administrative Tribunal of the International Labour Organization.

### ▼ We build a stronger staff community

AP-in-FAO fosters solidarity. By negotiating as a group, we amplify your voice and achieve more than individual efforts can. Through our affiliation with the Federation of International Civil Servants' Associations (FICSA), we advocate for FAO staff in UN-wide processes such as the UN general assembly or the International Civil Servant Commission, that oversee UN salaries and its compensation package.

### ▼ We promote equality and career growth

We are committed to reducing inequalities in career development. We advocate and, in collaboration with other partners, offer training and educational opportunities to help you grow professionally.